



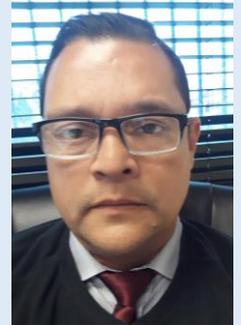
RMI Insight

PROFESSIONAL SECURITY SERVICES

SPRING 2019 / RMI INTERNATIONAL INC.

New Management

MTA Senior Account Manager, David Romero: RMI welcomes David Romero as the new MTA Senior Account Manager. David was born in Hollywood, California, in 1967. He was the eldest of three children. He grew up in Montebello, CA, attended Loyola High School, and finished his Senior year at Montebello High School, in 1985. David attended college at Rio Hondo College and Cerritos College, where he worked toward his AA degree.



Mr. Romero began his employment in retail, where he worked as a manager for The Athletes Foot and Pacific Sunwear. In 1996, he began his career in Law Enforcement with LAPD, where he attended the LAPD Police Academy. He did his rookie year at Hollywood Area, and then moved on to work different areas of Los Angeles. During his career as a Police Officer, David worked multiple assignments, including F.E.S. Narcotics, C.R.A.S.H. (Gang Unit), Field Training Officer, DARE Officer, and Detectives.

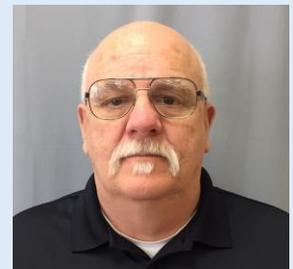
David also worked with the FBI and Homeland Security, where he was assigned as one of the Terrorism Liaison Officers for LAPD. Additionally, he was a Peer Support Member as well as an Employee Representative and Division Delegate for his Police Union.

During the last 12 years of his career in Law Enforcement, David was assigned to work the Crime Analysis Detail, where his duty was to analyze crime trends in his Division, in order to assist the Commanding Officer in deploying appropriate police resources to lower incidents of crime and make the area safer for the community of Downtown Los Angeles.

David currently lives in Seal Beach, CA, with his family. He is a member of the UCLA Parent Organization, where he partakes in events to enhance the academic and social experience for UCLA students. David is an active member of his community, where he coached youth sports for many years and was a youth coordinator for summer programs at his church. He also enjoys surfing, tennis, and running.

David is very proud and grateful to begin his career with RMI. He enjoys working with RMI's employees and the employees of MTA. He will continue to provide quality service to his new community of citizens. Welcome, David!

Honda Portland Site Security Supervisor, Wayne Perius: RMI also welcomes Wayne Perius as the new Honda Portland, OR Site Security Supervisor. Wayne was born in Langdon, ND, and moved to Los Angeles when he was six. Mr. Perius attended Bell Gardens High School. He then moved to Portland, OR, in 1974, where he met and married his wife.



Wayne started working security, in 1981, and had various positions with several companies. In 1984, he started working for Fred Meyer Security and stayed there for 20 years. He oversaw all non-store locations, three warehouses in Clackamas and two in Washington, for the last 12 years of his employment there. He was also in charge of all trucking.

After departing Fred Meyer, Mr. Perius became the Security Manager for Goodwill and oversaw security for all 54 locations and warehousing.

Wayne is married to his wife, of 45 years, and has 4 children and 12 grandchildren. He started with RMI on April 3rd of this year as an assistant supervisor and assumed the role of site security supervisor several weeks later. Welcome, Wayne!

PROVIDING QUALITY SECURITY SERVICES TO AMERICA'S
TOP FORTUNE 500 COMPANIES FOR MORE THAN A DECADE

New Management

Honda Windsor Locks Site Security Supervisor, Chris Kulig: RMI also welcomes, Chris Kulig, as the new Honda Windsor Locks, CT, Site Security Supervisor. Chris was born in Worcester, MA, and graduated from Bay Path High School, in 1977. He moved to West Palm Beach, FL, in 1980, and attended Palm Beach Jr. College, majoring in Architectural Drafting.

In 1983, Mr. Kulig started working for Danella Construction, a company specializing in underground utilities. In 1990, he started his own company, Precision Backhoe, and sold it several years later. Chris then went to work as a project manager for a company overseeing underground utilities jobs in various states. In 1999, Chris and his family moved back to Massachusetts where he worked as a superintendent for Kiewit Construction and it was there that he and his wife had their third son.

In 2003, Chris started working in the security industry for Team Ops at Gillette Stadium during football games. He then went back to Kiewit Construction, this time as a Lead on a five-person security team. In 2007, Mr. Kulig went to work for CC Security, starting as an officer and worked his way up to supervisor, at the University of Connecticut.

Chris also worked as the head of security for Aron Security, at the Boston Shipyard, before coming to work for RMI, in April, as the RMI-Honda Windsor Locks, CT, Site Security Supervisor where he enjoys working with the professional staff there. Welcome, Chris!



Safety Corner



Heat-illness Prevention Reminders

Summer will be here before we know it along with hot temperatures.

In order to help prevent a heat-related illness, consider these important points:

- Stay hydrated and contact your supervisor if you do not have access to cool, fresh drinking water as needed.

Note: Avoiding caffeinated drinks on hot days may help you stay better hydrated.

- Reduce exposure to sun while on patrol, especially on hot days.

If/as necessary discuss modifying/limiting foot patrols with your supervisor.

- Get enough rest before reporting for work.
- Report any initial signs of a heat-related illness in yourself or another to your supervisor as soon as possible.

Sincerely,

Richard Aparicio
RMI HR Manager

ANNUAL EMERGENCY RESPONSE TRAINING

RMI-AK Butler Works personnel recently conducted their annual emergency response training in confined space rescue, hazardous materials response, fire apparatus pump operations and ambulance operations. Demonstration in lock-out/tag-out operations were also conducted.

Site security management was well-pleased with the proficiency and professionalism of site supervision and the security staff as they met OSHA and NFPA standards.

Fire Marshal Tyler Shrader did a great job of setting up and evaluating the officers through the hands-on portion of the CSR drills. Captain Howard Kinney went over fire systems, fire response and fire engine pump operations with all officers. He then had them all show him they could do it. THANK YOU HOWARD!!

Special thanks to SGT 1, Mike Hunter, LT 3, Charlie Hassa, and Chief 2, Matthew Dickey, for assisting with the evolutions but also handling any emergencies that may have come in at the time, during the class, since Mr. Shrader was on shift. This drill took place in North Processing at the 2 AP Furnace Quench Tub.

Jason Thomas
RMI-AK Butler Plant Security Manager



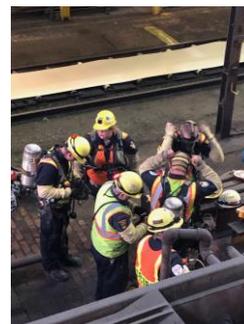
Classroom Training with Lt. Robert Hairhoger



Confined Space Rescue Operations Training



Apparatus Pump Ops Training



Continuing Excellence

RMI is proud to announce we have been awarded another 3-year contract extension with AK Steel Dearborn, MI shuttle bus services.

We began the contract providing shuttle bus services for the AK employees at Dearborn, in 2016.

This was a new and unfamiliar service for RMI, but because of our relationship with AK Steel, they asked us to review the RFP and consider bidding on the contract, which we did.

Currently, we provide and operate two shuttles and two school buses along with 10 drivers. The Supervisor, Domenica Bentley, and staff's professionalism and performance lead to retaining the contract.

Congratulations and thank you to our Dearborn employees.

Konnie Shanks

RMI V.P., Eastern Region



Left-Right: Nemiah Thompson, Domenica Bentley, Benjamin Scott, Shirley Fail, Aron Logan



New RMI 25-Passenger Shuttle



8125 SOMERSET BLVD.
PARAMOUNT, CA 90723

TEL (562) 806-9098

FAX (562) 630-0072

WWW.RMIINTL.COM

A Message from HR

RMI wishes to remind all of our associates that the company is committed to providing a workplace free of sexual harassment (which includes harassment based on gender, gender identity, sex including pregnancy, childbirth, breastfeeding or related medical conditions), as well as harassment based on such factors as race, color, religion, religious dress or grooming practices, national origin, ancestry, age, physical disability, mental disability, medical condition, genetic information, marital status, sexual orientation or preference, domestic partner status, family care or medical leave status, veteran status, or any other category or condition protected by law.

Definition of Sexual Harassment

Sexual harassment, like other forms of harassment, is illegal when: (1) submission to such conduct is made a term or condition of employment; or (2) submission to or rejection of such conduct is used as basis for employment decisions affecting the individual; or (3) such conduct has the purpose or effect of unreasonably interfering with an employee's work performance or creating an intimidating, hostile or offensive working environment.

Harassment may take many forms, but the most common forms include:

- Verbal harassment, such as jokes, unwelcome remarks about one's appearance, inappropriate references, questions about one's sexual practices, sexual innuendos, suggestive comments or sounds and so forth.
- Physical harassment such as impeding or blocking another's movements, unwelcome physical contact, threats, intimidation or hostile acts and so forth.
- Visual harassment, such as obscene photos, calendars, cartoons, unwelcome notes or letters and any other material posted in the workplace that denigrates or shows hostility or aversion toward an individual.

Responsibility of Employees

It is the responsibility of each employee to ensure that unlawful discrimination or that prohibited harassment or prohibited retaliation does not occur within the workplace. Any incident of work-related harassment by any RMI International personnel or any other person should be reported promptly to the Human Resources Department, which is responsible for investigating harassment complaints.

Investigation

Every reported complaint of harassment will be thoroughly and promptly investigated. The investigation will be handled in as confidential a manner as possible consistent with a full, fair, and proper investigation.

Retaliation Is Prohibited

RMI International will not retaliate against any employee for submitting a good-faith complaint of harassment, discrimination, or retaliation nor will RMI tolerate retaliation by anyone against an employee complaining of unlawful harassment OR discrimination.

For additional information, consult the full version of the RMI Policy Against Harassment and Retaliation (3/30/16).

Richard Aparicio

Manager, Human Resources

"When you lose sight of the customer, you've lost your vision for the future."

Rick Rodriguez

"The first customer is the officer."

Rick Rodriguez Jr.